

THE FLORIDA HIGH SCHOOL ATHLETIC ASSOCIATION, INC. AND
THE FLORIDA HIGH SCHOOL ATHLETICS ASSOCIATION LAND CORPORATION, INC.
OFFICIAL MINUTES OF BOARD OF DIRECTORS MEETING
January 24-25, 2010

The Board of Directors of the Florida High School Athletic Association, Inc., met in regular session January 24, 2010, duly called at 1:04 p.m., at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd., Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Carlos Artime, Representative-At-Large, Miami
James Colzie, Athletic Director, Miami Christian School
Patricia Cooper, Superintendent, Okeechobee County Public Schools
Darrell Don, Athletic Director, The First Academy (Orlando)
Joel Furnari, Athletic Director, South Dade High School
Eric Hinson, School Board Member, Gadsden County School Board, Quincy
Bill Johnson, Representative-At-Large, Tallahassee
Mark Marsala, Athletic Director, Seacrest Country Day High School, Naples
Link Jarrett, Office of Finance and Operations, Florida DOE, Tallahassee
Keith Summers, Assistant Principal, Blountstown Middle School
Johnny Thornton, Representative-At-Large, Vero Beach
Russell Wambles, Athletic Director, Apopka High School
Bob West, Athletic Director, Bishop Kenny High School, Jacksonville
Greg Zornes, Assistant principal for Athletics and Activities, Northeast High School, St. Petersburg (President)

Board Members Absent:

Steven Teuber, School Board Member, Lee County School Board, Fort Myers
Tim Wilder, Superintendent, Gulf County Public Schools, Port St. Joe (President-Elect)

FHSAA Staff in Attendance:

Roger Dearing, Executive Director/Chief Executive Officer
Cristina M. Alvarez, Director, Athletics
Dorothy Brunson, Senior Director Emeritus for Eligibility
Michael L. Colby, Associate Director, Eligibility
Justin Harrison, Director, Athletics
Michael Herchel, Network Administrator
Samuel A. (Sonny) Hester, Associate Executive Director, Administrative Services
Peggy Jones, Assistant Executive Director, Athletic Administration
Gary V. Pigott, Senior Director, Athletics
Seth Polansky, Membership/Media Specialist
Laurel M. Ring, Director, Public Relations Specialist
Linda D. Robertson, Associate Executive Director, Financial Services
Jamie Rohrer, Director, Athletics
M. Denarvise Thornton, Associate Executive Director, Compliance & Eligibility
Shanell L. Young, Director, Athletics
Leonard E. Ireland Jr., FHSAA General Counsel

The Appeals meeting was called to order by President Zornes, followed by the Pledge of Allegiance to the Flag.

WELCOME AND ANNOUNCEMENTS President Zornes welcomed Board members and staff and noted that Student-Athlete Cases D & E have been withdrawn.

ADOPTION OF AGENDA Motion by Mr. Summers Seconded by Mr. Don

Moved to adopt the agenda with the deletion of Student-Athlete Cases D & E.

The question was called. Upon Vote : Motion carried 14-0

OVERVIEW OF THE APPELLATE PROCESS President Zornes gave an overview of the appellate process.

APPEALS Motion by Mr. Thornton Seconded by Mr. Arttime

Case A – Trinity
Christian Academy

Moved to deny the appeal and uphold the decision of the Section 4 Appeals Committee to uphold the Executive Director's ruling in violation of FHSAA Bylaws and Policies pertinent to the display of unsportsmanlike conduct.

The question was called. Upon Vote: Motion carried 13-1

Student-Athlete
Case B, Olympia
High School

Mr. Wambles abstained from voting on this issue.

Motion by Mr. Don Seconded by Dr. Cooper

Moved to deny the appeal, upholding the decision of the Section 2 Appeals Committee to uphold FHSAA Bylaw 9.1.2.2.

Motion by Mr. Thornton Seconded by Mr. Hinson

Moved to amend the motion to allow the student to become eligible on the first day of the 2010-2011 school year.

The question was called on the amendment.
Upon Vote: Motion failed 8-5

The question was called on the original motion.
Upon Vote: Motion carried 11-2

Student-Athlete
Case C, Riverview
High School

Motion by Mr. Summers Seconded by Mr. Johnson

Moved to send the appeal back to Sectional 3 Appeals Committee with new information.

The question was called. Upon Vote: Motion carried 14-0

Student-Athlete
Case F, Palm Harbor
Univ. High School

Motion by Mr. Wambles

Moved to approve the appeal and overturn the decision of the Section 3 Appeals Committee to uphold FHSAA Bylaw 9.2.4.

Motion dies for lack of a second.

Motion by Dr. Cooper

Seconded by Mr. Marsalla

Moved to deny the appeal, upholding the decision of the Section 3 Appeals Committee to uphold FHSAA Bylaw 9.2.4.

The question was called.

Upon Vote: Motion carried 11-3

ADJOURNMENT

There being no further appeals to be considered by the Board the meeting was adjourned at 4:10 p.m.

The Board of Directors of the Florida High School Athletic Association, Inc., met in regular session January 25, 2010, duly called at 9:05 a.m., at the FHSAA Robert W. Hughes Building, 1801 NW 80th Blvd, Gainesville, FL. Members of the Board and staff were present as noted.

Board Members Present:

Carlos Artime, Representative-At-Large, Miami
James Colzie, Athletic Director, Miami Christian School
Patricia Cooper, Superintendent, Okeechobee County Public Schools
Darrell Don, Athletic Director, The First Academy (Orlando)
Joel Furnari, Athletic Director, South Dade High School
Bill Johnson, Representative-At-Large, Tallahassee
Mark Marsala, Athletic Director, Seacrest Country Day High School, Naples
Keith Summers, Assistant Principal, Blountstown Middle School
Russell Wambles, Athletic Director, Apopka High School
Bob West, Athletic Director, Bishop Kenny High School, Jacksonville
Greg Zornes, Assistant Principal for Athletics and Activities, Northeast High School, St. Petersburg (President)

Board Members Absent:

Eric Hinson, School Board Member, Gadsden County School Board, Quincy
Link Jarrett, Office of Finance and Operations, Florida DOE, Tallahassee
Steven Teuber, School Board Member, Lee County School Board, Fort Myers
Johnny Thornton, Representative-At-Large, Vero Beach
Tim Wilder, Superintendent, Gulf County Public Schools, Port St. Joe (President-Elect)

FHSAA Staff in Attendance:

Roger Dearing, Executive Director/Chief Executive Officer
Cristina M. Alvarez, Director, Athletics
Dorothy W. Brunson, Senior Director, Emeritus, Eligibility
Michael L. Colby, Director, Eligibility
Justin K. Harrison, Director, Athletics
Michael J. Herchel, Network Administrator
Samuel A. "Sonny" Hester, Associate Executive Director, Administrative Services
Peggy H. Jones, Assistant Executive Director, Athletic Services
Stacey L. McLeod, Marketing Specialist
Gary V. Pigott, Senior Director of Athletics
Seth A. Polansky, Membership Services Specialist/Web Administrator
Laurel M. Ring, Public Relations Specialist
Linda D. Robertson, Associate Executive Director, Financial Services
M. Denarvise Thornton, Associate Executive Director, Compliance & Eligibility
Shanell L. Young, Director of Athletics
Leonard E. Ireland Jr., FHSAA General Counsel

The General Business meeting was called to order by President Zornes, followed by the Pledge of Allegiance to the Flag.

WELCOME AND ANNOUNCEMENTS President Zornes welcomed members and staff to the Board of Directors meeting and announced that Board Member Marsala would arrive shortly.

ADOPTION OF AGENDA Motion by Mr. Summers Seconded by Mr. Colzie
Moved to adopt the agenda as presented.

The question was called. Upon Vote: Motion carried 10-0

APPROVAL OF MINUTES Motion by Mr. Johnson Seconded by Dr. Cooper

Motion to approve the minutes of the Board of Directors Meeting of November 22-23, 2009.

The question was called. Upon Vote: Motion carried 10-0

Mr. Marsala arrived in the Boardroom.

APPOINTMENT OF ATTORNEY TO SECTION IV APPEALS COMMITTEE Motion by Mr. Summers Seconded by Mr. Don
Moved to approve the Executive Director's recommendation to appoint Mr. Dorsey Miller, Esq., to the position vacated by Mr. Jason Chalik, Esq., on the Section IV Appeals Committee.

The question was called. Upon Vote: Motion carried 11-0

REPORT OF FINANCE COMMITTEE Finance Committee Member Don noted the committee met Sunday, January 24, 2010, for review of the following items presented by staff.

FHSAA, Inc., Financial Statements Ending 11/30/09 Motion by Mr. Don Seconded by Mr. Arttime
Moved to approve the FHSAA, Inc., Financial Statements for period ending November 30, 2009, as presented.

The question was called. Upon Vote: Motion carried 11-0

President Zornes stated that the Board is now sitting as the FHSAA Land Corporation, Inc., Board of Directors.

FHSAA Land Corporation, Inc., Financial Statements Ending 11/30/09 Motion by Mr. Don Seconded by Mr. Wambles
Moved to approve the FHSAA Land Corporation, Inc., Financial Statements for period ending November 30, 2009, as presented.

The question was called. Upon Vote: Motion carried 11-0

President Zornes stated that the Board is now sitting as the FHSAA, Inc., Board of Directors.

REPORT OF
OPERATIONS
COMMITTEE

Operations Committee Member Marsala noted the committee met Sunday, January 24, 2010, for review of the following items presented by staff.

Amend Cross Country
Rule 210.02

The Cross Country Advisory Committee recommended the standardization of all individual awards by giving the top 15 student-athletes awards at each state series level (district, regional, state). The Athletic Directors Advisory Committee did not endorse the recommendation.

Motion by Mr. Marsala

Seconded by Mr. Don

Moved to deny the amendment to Cross Country Rule 210.02, Individual Awards, (1) District and Regional; (2) FHSA Finals, and leave as it currently exists.

The question was called. Upon Vote: Motion carried 11-0

Amend Cross Country
Rule 102

The Cross Country Advisory Committee recommended moving the competition date up two days, from Monday, September 14, 2010 (Week 11), to Friday, September 11, 2010 (Week 10). The Athletic Directors Advisory Committee endorsed the recommendation.

Motion by Mr. Marsala

Seconded by Mr. Furnari

Moved to approve the amendment to Cross Country Rule 102, First Regular Season Competition Date, and move the first regular season competition date from Monday, September 14, 2010, to Friday, September 11, 2010.

The question was called. Upon Vote: Motion carried 11-0

Amend Golf
Rule 205.05

The Athletic Directors Advisory Committee recommended rescinding item (2), Regional Tournament to FHSAA Finals, of Golf Rule 205.05, Advancement of Teams and Individuals. This rule only allows golfers within 5 strokes of the lowest scoring individual to advance from regional to state.

Motion by Mr. Marsala

Seconded by Mr. Colzie

Moved to approve the amendment to rescind Golf Rule 205.05(2), Regional Tournament to FHSAA Finals.

The question was called. Upon Vote: Motion carried 11-0

Certified FHSAA
Official at Swimming
District Competition

The Swimming Advisory Committee recommended at least one certified FHSAA official in a supervisory role at district competition. The Athletic Directors Advisory Committee endorsed the recommendation.

Motion by Mr. Marsala Seconded by Dr. Cooper

Moved to approve the recommendation of at least one certified FHSAA official in a supervisory role at district competition.

The question was called. Upon Vote: Motion carried 11-0

Minimum Number/
Recommended
Number of Officials
At District Level
Swimming
Competition

The Swimming Advisory Committee recommended establishing a minimum number of officials and a recommended number of officials at district level swimming competition. The Athletic Directors Advisory Committee did not endorse the recommendation.

Motion by Mr. Marsala Seconded by Mr. Summers

Moved to deny the recommendation to establish a minimum number of officials and a recommended number of officials at district level swimming competition.

The question was called. Upon Vote: Motion carried 11-0

Additional Officials
At Region Level
Swimming
Competition

The Swimming Advisory Committee recommended requiring additional officials at region level swimming competition. The Athletic Directors Advisory Committee did not endorse the recommendation.

Motion by Mr. Marsala Seconded by Mr. Furnari

Moved to deny the recommendation to require additional officials at region level swimming competition.

The question was called. Upon Vote: Motion carried 11-0

Meet Format of
District Level
Competition
Swimming Events

The Swimming Advisory Committee recommended the meet format of district level competition swimming events be changed to a timed final format from a prelim/final format. The Athletic Directors Advisory Committee did not endorse the recommendation.

Motion by Mr. Marsala Seconded by Mr. Colzie

Moved to deny the recommendation, leaving the meet format of district level competition swimming events as it currently exists.

The question was called. Upon Vote: Motion carried 11-0

State Swimming
Finals—Team Attire

The Swimming Advisory Committee recommended student-athletes be required to wear team attire on awards podium at state swimming finals. The Athletic Directors Advisory Committee endorsed the recommendation, with the caveat that the FHSAA can modify the definition for team attire.

Motion by Mr. Marsala Seconded by Dr. Cooper

Moved to approve the recommendation to require team attire on awards podium at state swimming finals, with the caveat that the FHSAA comes up with what is acceptable.

The question was called. Upon Vote: Motion carried 11-0

Diving Event --
First Event by
Mutual Consent

The Swimming Advisory Committee recommended that the diving event may be the first event by prior mutual consent of competing teams. The Athletic Directors Advisory Committee endorsed the recommendation.

Motion by Mr. Marsala Seconded by Mr. Furnari

Moved to approve the diving event as the first event by prior mutual consent of competing teams.

The question was called. Upon Vote: Motion carried 11-0

DISCUSSION/INFORMATION/PRESENTATION

Finance Committee

Mr. Don noted the committee also reviewed on Sunday the following information presented by staff.

Information
FHSAA, Inc., Annual
Financial Audit --
FY 2008-09

Staff presented and reviewed for the Board the FHSAA Annual Financial Audit for Fiscal Year 2008-09, as prepared by the firm of Davis Monk & Company, CPA.

FHSAA Land
Corporation, Inc.
Audit – FY 2008-09

Staff presented and reviewed for the Board the FHSAA Land Corporation, Inc., Annual Financial Audit for Fiscal year 2008-09, as prepared by the firm of Davis Monk & Company, CPA.

FHSAA Corporate
Sponsor Program
FY 2008-09

Staff reviewed and explained the current status of money owed to FHSAA from the prior year sponsor program and updated the Board on this year’s sponsorships.

Governance Committee

Governance Committee Chair Summers noted the committee met on Sunday, January 24, 2010, and reviewed the following items as presented by staff.

Discussion
Veterans Day, Friday,
November 11, 2011

Staff discussion with the Board focused on FHSAA/schools coming up with possible ways to recognize/honor veterans in athletic events scheduled on Veterans Day.

Information
Representative
Assembly

Staff presented results of the balloting on proposals presented to the 13th Annual Representative Assembly January 11-12, 2010.

Discussion
Private School
Participation Report
To Governor

The Executive Director presented the Board his report to the Governor on the progress of a two-year (2008-09 and 2009-10) pilot program for private school students participating in sports at public schools.

Addendum to
Executive Director
Contract

President Zornes explained that the Executive Director's contract is a 3-year "rolling" contract on a January through December calendar. The addendum moves the contract to a July through June calendar and would coincide with school calendars and board member terms. He noted the necessity of a partial year evaluation and will present a formal copy of the Executive Director's Evaluation Instrument to members of the Board at the April Board meeting for action at the June Board meeting.

Information
Legal Update

Attorney Leonard Ireland updated the Board on Youth Sports Marketing (YMS) – February 8 hearing dealing with the issue of contract action and accounts receivable claim of \$105,000. He briefly reviewed the Hatchett Case, which is in the discovery stage; the Vero Beach case; the Trinity Christian Academy case; and the Brockinton case.

RECOGNITION

There were no recognitions.

REPORT OF
PRESIDENT

President Zornes noted the following:

- Read into the record on Sunday at the appeals hearings that "The official's decision is final."
- Attended the meeting of the Representative Assembly and complimented staff on a great job coordinating the meeting.
- Commented on nonmember schools having successful teams.
- Congratulated Board Member Furnari on being selected as FIAAA Athletic Director of the year.
- Summer meeting for BOD members will be in San Diego July 6-11.
- Attended a recent meeting with the Urban/Rural Committee and legislative representatives in Tallahassee. A number of concerns have been consistently brought to their attention. One additional meeting is scheduled early February, and a report will be forthcoming.

REPORT OF

Executive Director Dearing addressed/reported the following:

EXEC. DIR.

- Board Member Bob West serves on the Urban/Rural Committee and positive feedback continues to come in regarding Mr. West's representation on the committee.
- Staff briefly discussed plans to address the eligibility issues of students who are relocating to Florida as a result of the earthquake in Haiti.
- Introduced Ms. Stacy McLeod to the Board as the new FHSAA Marketing Specialist.
- A public records request for student records by a nonparent, who feels following a hearing all student documents are public records, will be addressed with FHSAA counsel and a judge.
- Staff provided to the Board updated primary sports responsibilities of FHSAA athletic directors.
- Agreements -- LRG Licensing Agreement -- This agreement provides for business arrangements with third-party licensees. Collected royalty revenue will be distributed to participating member schools. Redeem Your Team Proposal – This proposal provides for free handouts at the gate. Schools will get pro-rated share when redeemed. Copies of agreements will be placed on website.
- Any suggestions Board members feel will improve BOD meetings are welcome.

BOARD OF DIRECTORS' COMMENTS/REQUESTS

- Mr. Furnari—Noted this school year was a difficult year regarding boy's soccer. Thanked Dr. Jones for her help and expressed his appreciation of how she and staff dealt with the issues. He also expressed his thanks for how well the Board members work together.
- Mr. Wambles—Expressed his appreciation of staff's help and input regarding the Representative Assembly meeting January 11-12, 2010. Good feedback from county AD's and staff.
- Mr. Colzie—Thanked staff for all their help. Noted he had received email from private schools requesting feedback from the Urban-Rural Committee.
- Mr. Johnson—Appreciates the professionalism of the Board. Sees that the staff works very hard and comes prepared. Commended Executive Director Dearing for assembling a magnificent group.
- Mr. Don—Appreciates the approach from everyone and the ability to show it is not about "my school" but as a whole. Appreciates staff making finals so special for kids.
- Dr. Cooper—Appreciates the details provided in the Board packet. Appreciates that the Board listens to all aspects and the courtesy this Board affords. Staff is amazing.

- Mr. West—Appreciates that he can go out and say this association is acceptable. Public/private school issues—everyone is treated equal and can communicate with the Association.
- Mr. Artime—Continues to learn, and the longer he sits on the Board the more he sees great leadership—don't prejudge. Extremely proud to be a part of this Board. Praised Ms. Linda Robertson on her contributions to the Association.
- Mr. Marsala—Echoes sentiments of all Board members, thanked staff, and he, too, passes on to others the Association is user friendly.
- Mr. Summers—Considers staff a great group of people.
- President Zornes—Enjoys time with members of the Board and is looking forward to the winter state series. Staff does a great job. Impressed with the performance of the Executive Director and his leadership--makes this a good place to work. Excellent staff hired--very appreciative. Thanked the members of the Board for their efforts and enjoys working with the Board.

ADJOURNMENT The meeting of the Board of Directors was adjourned at 11:20 a.m.

Attest:

Roger Dearing, Ed.D., Executive Director

Date

Greg Zornes, President

Date